

ROLES AND RESPONSIBILITY OF SUSTAINABILITY MANAGEMENT TEAM



- Lead development of LOLC's long-term Sustainability Management/ESG strategies and company-wide SM/ESG policy, including standards of conduct for employees.
- Ensure that LOLC policies and practices comply with the standards of other consumer protection and environmental, social and governance (ESG)
- Track, monitor, and report activities related to ESG.
- Gather and disseminate relevant best practices/learning materials that improve LOLC's ESG.
- Work to continually improve the staff's ESG awareness and strengthen their capacity.
- Design, develop, and implement ESG orientation courses for new staff and periodic workshops for existing staff, while ensuring that LOLC staff are well updated on changes related to ESG strategy.
- Collect and analyze company/client/industrial data to promote firm transparency and measure ESG improvement.
- Develop and conduct the annual ESG assessment and prepare an ESG report for publication and dissemination.
- Make recommendations to LOLC management and BOD based on the ESG assessment's findings and implement policy/procedural changes, as deemed necessary.

Mrs. Nop Soheat, Sustainability Management Manager, who leads in promoting the implementation of Sustainability Management (SM)/ESG in LOLC Cambodia by embedding them in policies, procedure, and best practices.

